

Clearwater City Council
City Council Work Session Minutes
Clearwater City Council Chamber
June 1, 2015

CALL TO ORDER

Mayor Edmonson called the City Council workshop session of June 1, 2015 to order at 7:00 p.m.

PRESENT

Present: Mayor Edmonson, Council Members Lange, Ranum and Crandall. Absent – Ritzer
Staff present: Administrator Kress.

Public Present NONE.

Others Present: City Attorney Matt Brown, and Ken Francis – Clearwater Tribune

Discussion – Administrator Contract, addendums, Employee Manual and Health Insurance

Kress opened the discussion on the Administrator Contract and addendums to begin the meeting. Kress asked Council to review the documents and discuss their thoughts and opinions. Mayor Edmonson expressed that he was not in favor of a contract as he did not see a benefit. Member Lange expressed that he felt a contract would be beneficial and that it provides security for the employee and the City. Kress walked through the outline of the contract and addendums with the Council.

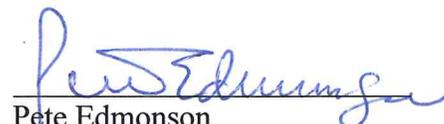
Kress gave an overview of the current benefits provided by the City and a comparison to other nearby cities. Kress emphasized the importance of providing quality benefits for employee retention and recruitment purposes. Kress presented a comparison of benefits from the League of Minnesota Cities for neighboring cities. The Council examined the current PTO policy and determined that changes were necessary to be competitive with its neighboring cities. Kress provided Council with a health insurance benefit comparison from the League of Minnesota Cities for neighboring cities. The City currently provides 100% single coverage and 0% family coverage for health insurance. Kress recommended providing 80-100% family coverage to be competitive with other cities. Council members were in favor of updating the current benefits being provided.

ADJOURN

**MOTION by Lange, seconded by Crandall, to adjourn the workshop session at 6:59 p.m.
Motion carried unanimously.**



Kevin Kress
City Administrator



Pete Edmonson
Mayor

6-15-15 Date Approved