

**Clear Lake/Clearwater Sewer Authority**  
**Special Meeting Minutes**  
**January 11, 2024**

**1. CALL TO ORDER; ROLL CALL**

Chair Lawrence called the meeting to order at 5:31 p.m. at Clearwater City Hall.

Present: Chair Lawrence, Members White and Gilliland.

Absent: Vice Chair Goenner and Member Winkelman.

Staff Present: Director Smythe.

Guest Present: None.

A quorum was declared present.

**2. REVIEW/APPROVE PAY EQUITY REPORT**

- Director Smythe explained the pay equity report, which must be filed with the state every three years. There are two staff positions, as the other two are contracted out to the City of Clearwater.
- **MOTION** by White to approve, seconded by Gilliland, all voted aye. **MOTION CARRIED 3-0.**

**3. ADJOURN**

**MOTION** to adjourn by Lawrence, seconded by Gilliland, all voted aye. **MOTION CARRIED 3-0.**

Meeting adjourned at 5:33 p.m.

**ATTEST:**

  
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Annita M. Smythe, Director

**APPROVED:**

  
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Andrea Lawrence Wheeler, Chair