

**CLEARWATER CITY COUNCIL MEETING MINUTES
CITY COUNCIL SPECIAL MEETING
NOVEMBER 20, 2025**

1. Call to Order: 7:00 p.m. at City Hall

- Mayor Lawrence called the Clearwater City Council to order Thursday, November 20, 2025, at 7:00 p.m. in the Council Chambers. Members present were Mayor Lawrence, Council Members Crandall, Senn, and Schwinghammer. Member Everett was absent. Also present was City Administrator Smythe and Maintenance Worker Koren.

2. Closed Session

- a. **Closed pursuant to Minnesota Statutes, section 13D.05, subd. 2(b) for preliminary consideration of allegations or charges made against Public Works Maintenance Worker Chad Koren. The discussion may be opened at the request of the employee.**
 - Administrator Smythe asked Maintenance Worker Koren if he would like the meeting to be opened. Koren declined.
 - **MOTION** by Senn to close meeting, seconded by Schwinghammer, all voted aye. **MOTION CARRIED 4-0.** Meeting Closed at 7:01 p.m.

3. Open Session

- a. **Potential action in open session following the preliminary consideration of allegations against the Public Works Maintenance Worker.**
 - **MOTION** by Lawrence to re-open meeting, seconded by Senn, all voted aye. **MOTION CARRIED 4-0.** Meeting re-opened at 7:17 p.m.
 - Mayor Lawrence asked Mr. Koren if he would like to make any statements on the record. He declined.
 - **MOTION** by Lawrence to terminate the employment of Mr. Koren, seconded by Crandall.
 - **DISCUSSION** – Member Schwinghammer suggested placing Koren on Administrative Leave so Koren had time to consider his options. Mayor Lawrence and Member Crandall declined to amend the MOTION.
 - **VOTE ON THE MOTION** – all voted aye. **MOTION CARRIED 4-0.**

4. Adjournment

- **MOTION** to adjourn by Crandall, seconded by Schwinghammer, all voted aye. **MOTION CARRIED 4-0.**
- Meeting adjourned at 7:23 p.m.

ATTEST



Annita M. Smythe, City Administrator

APPROVED



Andrea Lawrence Wheeler, Mayor